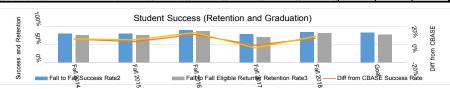
## Friends University Traditional Undergraduate Education Program Dashboard



|                         |           |           |           |           |           |           | % ∆ (FA17 - |      |          |
|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|------|----------|
| Enrollment <sup>1</sup> | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FA19)       | Goal | vs. Goal |
| FTFT Majors             | 25        | 16        | 20        | 16        | 12        | 12        | -25%        | 16   | -4       |
| % of CBASE FTFT         | 14%       | 10%       | 13%       | 9%        | 7%        | 7%        |             |      |          |
| Total Majors            | 139       | 124       | 110       | 118       | 87        | 90        | -24%        | 105  | -15      |
| I                       |           |           |           |           |           |           |             |      |          |
| % of CBASE Total        | 16%       | 15%       | 14%       | 15%       | 11%       | 11%       |             |      |          |
|                         |           |           |           |           |           |           |             |      |          |



|  |           |           |           |           |           |           | % ∆ (FA16 - |      |          |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-------------|------|----------|
| Retention <sup>1</sup>                                     | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FÀ18)       | Goal | vs. Goal |
| Fall to Fall Success Rate <sup>2</sup>                     | 80%       | 79%       | 89%       | 78%       | 84%       |           | -6%         | 82%  | 2%       |
| Diff from CBASE Success Rate                               | 6%        | 3%        | 11%       | -1%       | 7%        |           |             |      |          |
| Fall to Fall Eligible Returner Retention Rate <sup>3</sup> | 75%       | 76%       | 86%       | 70%       | 81%       |           | -6%         | 77%  | 4%       |
| Diff from CBASE Eligible Returner Rate                     | 6%        | 5%        | 13%       | -4%       | 9%        |           |             |      |          |

| Graduation <sup>1</sup>     | AY 2014-15 | AY 2015-16 | AY 2016-17 | AY 2017-18 | AY 2018-19 | AY 2019-20 | % ∆ (AY16-<br>17 - AY18-<br>19) | Goal | vs. Goal |
|-----------------------------|------------|------------|------------|------------|------------|------------|---------------------------------|------|----------|
| Completers in Academic Year |            |            | 34         | 44         | 27         |            | -21%                            | 39   | -12      |
| % of CBASE Total            | 0%         | 0%         | 21%        | 27%        | 15%        |            |                                 |      |          |
| FT FT Graduation Rate       | Fall 2010  | Fall 2011  | Fall 2012  | Fall 2013  | Fall 2014  | Fall 2015  |                                 | Goal | vs. Goal |

| FT FT Graduation Rate            | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 |           | Goal | vs. Goal |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------|----------|
| 4-year Grad Rate                 | 20%       | 36%       | 23%       | 27%       | 36%       | 19%       |           | 35%  | -16%     |
| Diff from CBASE 4-Year Grad Rate | -4%       | 15%       | -6%       | -10%      | 2%        | -11%      |           |      |          |
| 6-Year Grad Rate                 | 45%       | 56%       | 50%       | 40%       |           |           |           | 50%  | -10%     |
| Diff from CBASE 6-Year Grad Rate | 6%        | 20%       | 10%       | -9%       |           |           |           |      |          |
|                                  |           |           |           |           |           |           | 0/ 1/5047 |      |          |

|                            |           |           |           |           | % ∆ (FA17 - |           |       |      |          |  |  |  |
|----------------------------|-----------|-----------|-----------|-----------|-------------|-----------|-------|------|----------|--|--|--|
| Diversity <sup>4</sup>     | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018   | Fall 2019 | FA19) | Goal | vs. Goal |  |  |  |
| Minority Ethnicity         | 18%       | 27%       | 24%       | 23%       | 24%         | 26%       | 13%   | 30%  | -4%      |  |  |  |
| Diff from CBASE            | -5%       | -1%       | -4%       | 0%        | -2%         | -7%       |       |      |          |  |  |  |
| First Generation           | 30%       | 32%       | 26%       | 29%       | 37%         | 33%       | 14%   |      |          |  |  |  |
| Diff from CBASE            | 3%        | 5%        | 1%        | 4%        | 10%         | 8%        |       |      |          |  |  |  |
| Male                       | 39%       | 41%       | 39%       | 37%       | 28%         | 31%       | -16%  |      |          |  |  |  |
| Diff from CBASE            | -10%      | -9%       | -9%       | -8%       | -21%        | -18%      |       |      |          |  |  |  |
| Out-of-State/International | 14%       | 19%       | 20%       | 19%       | 17%         | 14%       | -26%  |      |          |  |  |  |
| Diff from CBASE            | -17%      | -12%      | -11%      | -11%      | -15%        | -18%      |       |      |          |  |  |  |
| Student Athlete            | 41%       | 45%       | 52%       | 53%       | 44%         | 37%       | -30%  |      |          |  |  |  |
| Diff from CBASE            | -11%      | -10%      | -3%       | -4%       | -16%        | -22%      |       |      |          |  |  |  |
| Fine Arts                  | 43%       | 39%       | 43%       | 47%       | 53%         | 52%       | 11%   |      |          |  |  |  |
| Diff from CBASE            | 11%       | 9%        | 11%       | 17%       | 23%         | 24%       |       |      |          |  |  |  |

|  |               |                  |              |              |           |           | % ∆ (FA17 - |      |          |
|--|---------------|------------------|--------------|--------------|-----------|-----------|-------------|------|----------|
| Teaching Effectiveness (student ratings of instruction) <sup>5</sup> |               |                  | Fall 2016    | Fall 2017    | Fall 2018 | Fall 2019 | FÀ19)       | Goal | vs. Goal |
| Progress on Relevant Objectives                                      | 56            | 58               | 50           | 50           | 57        | 52        | 4%          | 56   | -4       |
| Diff from CBASE  | 1             | 3                | 1            | 1            | 6         | 4         |             |      |          |
| Excellent Teacher  | 48            | 52               | 50           | 49           | 54        | 53        | 8%          | 56   | -3       |
| Diff from CBASE  | -3            | 1                | 1            | -1           | 2         | 3         |             |      |          |
| Excellent Course   | 53            | 58               | 51           | 51           | 57        | 55        | 8%          | 56   | -1       |
| Diff from CBASE  | 0             | 5                | 2            | 2            | 6         | 7         | "           |      |          |
| Summary Evaluation   | 54            | 57               | 51           | 50           | 57        | 53        | 6%          | 56   | _9       |
| Diff from CBASE  | 0             | 3                | 2            | 0            | 6         | 4         | 0 / 0       | 50   |          |
| Bill II OIII OBAGE   | Ů             |                  |              |              |           | - 7       |             |      |          |
|  |               |                  |              |              |           |           | % ∆ (FA17 - |      |          |
| Institutional GPA <sup>6</sup>                                       | Fall 2014     | Fall 2015        | Fall 2016    | Fall 2017    | Fall 2018 | Fall 2019 | FA19)       | Goal | vs. Goal |
| Total Majors   | 3.2           | 3.4              | 3.4          | 3.3          | 3.4       | 3.5       |             | 3.3  | 0.3      |
| Diff from CBASE  | 0.1           | 0.2              | 0.2          | 0.0          | 0.1       | 0.3       | 0,0         | 0.0  | 0.0      |
| BIII II OIII OBITOL  | 0.7           | 0.2              | 0.2          | 0.0          | 0.7       | 0.0       |             |      |          |
|  |               |                  |              |              |           |           | % ∆ (FA16 - |      |          |
| Praxis <sup>7,8,10</sup>   | Fall 2014     | Fall 2015        | Fall 2016    | Fall 2017    | Fall 2018 | Fall 2019 | FÀ18)       | Goal | vs. Goal |
| Summary Pass Rate  | 92%           | 93%              | 100%         | 94%          | 82%       |           | -18%        | 90%  | -8%      |
| Diff from State of Kansas Average                                    | -5%           | -3%              | 2%           | -3%          | -14%      |           |             | ***  |          |
|  |               |                  |              |              | , .       |           |             |      |          |
|  |               |                  |              |              |           |           | % ∆ (FA16 - |      |          |
| PLT <sup>7,8,9,10</sup>  | Fall 2014     | Fall 2015        | Fall 2016    | Fall 2017    | Fall 2018 | Fall 2019 | FÀ18)       | Goal | vs. Goal |
| Summary Pass Rate  | 100%          | 93%              | 100%         | 88%          | 89%       |           | -11%        | 90%  | -1%      |
|  |               |                  |              |              |           |           |             |      |          |
|  |               |                  |              |              |           |           |             |      |          |
|  |               |                  |              |              |           |           | % ∆ (FA16 - |      |          |
| Combined Praxis and PLT <sup>7,8,10</sup>                            | Fall 2014     | Fall 2015        | Fall 2016    | Fall 2017    | Fall 2018 | Fall 2019 | FA18)       | Goal | vs. Goal |
|  | 92%           | 87%              | 100%         | 88%          | 79%       |           | -21%        | 90%  | -11%     |
|  |               |                  |              |              |           |           |             |      |          |
|  |               |                  |              |              |           |           |             |      |          |
|  |               |                  |              |              |           |           | % ∆ (FA17 - |      |          |
| KPTP <sup>9,10</sup>   | Fall 2014     | Fall 2015        | Fall 2016    | Fall 2017    | Fall 2018 | Fall 2019 | FÀ19)       | Goal | vs. Goal |
| Final Score  | 23            | 26               | 26           | 25           | 27        | 26        | 5%          | 25   | 1        |
|  |               |                  |              |              |           |           |             |      |          |
| -  |               |                  |              |              |           |           |             |      |          |
|  |               |                  |              |              |           |           |             |      |          |
|  | Additional Op | erational/Pro    | cess Goals L | Jnder Develo | pment     |           |             |      |          |
| Annual review of admissions process                                  |               |                  |              |              |           |           |             |      |          |
| Annual review of student attrition                                   |               |                  |              |              |           |           |             |      |          |
| Annual review of field placement diversity                           |               |                  |              |              |           |           |             |      |          |
| Enhanced annual review of post-graduate success (employm             | ent, grad sch | ool, military/se | ervice)      |              |           |           |             |      |          |
| Increased survey instrument response rate                            | -             | •                | -            |              |           |           |             |      |          |
| 1  |               |                  |              |              |           |           |             |      |          |

% Λ (FΔ17 -

Comprehensive instrument review every 3 years Programs with Complete Assessments in LiveText

Goal = prior 3-year average
Fall to Fall Success Rate = Percentage of fall class who either graduate or persist from one fall semester to the next
Fall to Fall Eligible Returner Retention = Percentage of students who persist from one fall semester to the next, after removing graduates
Goal = 30%, closely mirroring total CBASE minority ethnicity diversity
Student rating of instruction measured through IDEA diagnostic tool (http://www.ideaedu.org/)
Goal = 56, which is the lowest raw score value in the top 30% of all classes in the IDEA database
Converted Score Scale (expected dist. of courses): Highest 10% (>62); Next 20% (56-62); Middle 40% (45-55); Next 20% (38-44); Lowest 10% (<38) Instrument was revised and scores renormalized in Fall 2016

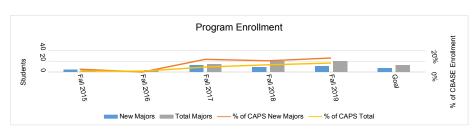
<sup>&</sup>lt;sup>6</sup>Goal = 3.25, 0.25 above CAEP minimum required GPA

<sup>&</sup>lt;sup>7</sup>Goal = median possible average pass rate between minimum passing rate (80%) and maximum pass rate (100%) <sup>8</sup>Students have three years to pass the Praxis and PLT exams, so Fall 2018 and Fall 2019 figures are not final

<sup>&</sup>lt;sup>9</sup>Goal = median possible score between minimum passing score (20) and maximum score (30)

<sup>&</sup>lt;sup>10</sup>Traditional and adult undergraduate scores combined

## Friends University Adult Undergraduate Education Program Dashboard







|  |           |           |           |           |           | % ∆ (FA16 - |      |          |
|--|-----------|-----------|-----------|-----------|-----------|-------------|------|----------|
| Retention <sup>1</sup>                 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FÁ18)       | Goal | vs. Goal |
| Fall to Fall Success Rate <sup>2</sup> | 25%       | 67%       | 87%       | 80%       |           | 19%         | 60%  | 20%      |
| Diff from CAPS Success Rate            | -51%      | -11%      | 8%        | 3%        |           |             |      |          |

| Graduation <sup>1</sup>     | AY 2015-16 | AY 2016-17 | AY 2017-18 | AY 2018-19 | AY 2019-20 | % ∆ (AY16-<br>17 - AY18-<br>19) | Goal | vs. Goal |
|-----------------------------|------------|------------|------------|------------|------------|---------------------------------|------|----------|
| Completers in Academic Year |            | 1          | 11         | 16         |            | 1500%                           | 6    | 10       |
| % of CAPS Total             | 0%         | 1%         | 11%        | 14%        |            | l I                             |      |          |

| New Student Graduation Rate | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Goa | d   | vs. Goal |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|----------|
| 1-year Grad Rate            |           | 50%       |           | 69%       | 78%       |     | 35% | 43%      |
| 2-Year Grad Rate            |           | 75%       |           | 85%       | 78%       |     | 50% | -50%     |

|                            |           |           |           |           |           | % ∆ (FA17 - |      |          |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-------------|------|----------|
| Diversity <sup>4</sup>     | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FÀ19)       | Goal | vs. Goal |
| Minority Ethnicity         | 25%       | 0%        | 33%       | 15%       | 20%       | -39%        | 25%  | -5%      |
| Diff from CAPS             | 1%        | -28%      | 6%        | -6%       | -1%       |             |      |          |
| First Generation           | 25%       | 67%       | 33%       | 25%       | 20%       | -39%        |      |          |
| Diff from CAPS             | -21%      | 24%       | -13%      | -16%      | -16%      |             |      |          |
| Male                       | 25%       | 0%        | 20%       | 15%       | 10%       | -50%        |      |          |
| Diff from CAPS             | -14%      | -42%      | -19%      | -25%      | -25%      |             |      |          |
| Out-of-State/International | 0%        | 0%        | 0%        | 5%        | 5%        | #DIV/0!     |      |          |
| Diff from CAPS             | -5%       | -6%       | -7%       | -2%       | -3%       |             |      |          |

|  |                |                  |             |                |             | % ∆ (FA17 - |           |             |
|--|----------------|------------------|-------------|----------------|-------------|-------------|-----------|-------------|
| Teaching Effectiveness (student ratings of instruction) <sup>5</sup> | Fall 2015      | Fall 2016        | Fall 2017   | Fall 2018      | Fall 2019   | FÁ19)       | Goal      | vs. Goal    |
| Progress on Relevant Objectives                                      |                | 59               | 52          | 53             | 52          | 0%          | 56        | -4          |
| Diff from CAPS   |                | 5                | 2           |                | 3           | 00/         |           |             |
| Excellent Teacher  |                | 58               | 57          | 53             | 58          | 2%          | 56        | 2           |
| Diff from CAPS   |                | 6                | 7<br>56     | 1<br>52        | - 4         | 4%          | 56        |             |
| Excellent Course   |                | 48               |             |                | 58          | 4%          | 50        |             |
| Diff from CAPS   |                | -7               | 6           | 0              | 5           | 00/         |           |             |
| Summary Evaluation   |                | 56               | 55          | 53             | 55          | 0%          | 56        | -1          |
| Diff from CAPS   |                | 2                | 5           | 2              | 3           |             |           |             |
|  |                |                  |             |                |             | % ∆ (FA17 - |           |             |
| Institutional GPA <sup>6</sup>                                       | Fall 2015      | Fall 2016        | Fall 2017   | Fall 2018      | Fall 2019   | FA19)       | Goal      | vs. Goal    |
| Total Majors   | 3.4            | 3.8              | 3.7         | 3.7            | 3.9         | 5%          | 3.3       | 0.7         |
| Diff from CAPS   | 0.1            | 0.5              | 0.4         | 0.3            | 0.5         |             |           |             |
|  |                |                  |             |                |             |             |           | % ∆ (FA16 - |
| Praxis <sup>7,8,10</sup>   | Fall 2013      | Fall 2014        | Fall 2015   | Fall 2016      | Fall 2017   | Fall 2018   | Fall 2019 | FA18)       |
| Summary Pass Rate  | 94%            | 92%              | 93%         | 100%           | 94%         | 82%         |           | -18%        |
| Diff from State of Kansas Average                                    | -3%            | -5%              | -3%         | 2%             | -3%         | -14%        |           |             |
|  |                |                  |             |                |             |             |           |             |
|  |                |                  |             |                |             |             |           | % ∆ (FA16 - |
| PLT <sup>7,8,9,10</sup>  | Fall 2013      | Fall 2014        | Fall 2015   | Fall 2016      | Fall 2017   | Fall 2018   | Fall 2019 | FA18)       |
| Summary Pass Rate  | 100%           | 100%             | 93%         | 100%           | 88%         | 89%         |           | -11%        |
|  |                |                  |             |                |             |             |           |             |
|  |                |                  |             |                |             |             |           | % ∆ (FA16 - |
| Combined Praxis and PLT <sup>7,8,10</sup>                            | Fall 2013      | Fall 2014        | Fall 2015   | Fall 2016      | Fall 2017   | Fall 2018   | Fall 2019 | FÀ18)       |
|  | 94%            | 92%              | 87%         | 100%           | 88%         | 79%         |           | -21%        |
|  |                |                  |             |                |             |             |           |             |
|  |                |                  |             |                |             |             |           | % ∆ (FA17 - |
| KPTP <sup>9,10</sup>   | Fall 2013      | Fall 2014        | Fall 2015   | Fall 2016      | Fall 2017   | Fall 2018   | Fall 2019 | FA19)       |
| Final Score  | 26             | 23               | 26          | 26             | 25          | 27          | 26        |             |
|  |                |                  |             |                |             |             |           |             |
|  |                |                  |             |                |             |             |           |             |
|  | Additional     | Operational      | Process Go  | als Under De   | velonment   |             |           |             |
| Annual review of admissions process                                  | Additional     | Operational      | 1100033 000 | als officer be | velopilient |             |           |             |
| Annual review of student attrition                                   |                |                  |             |                |             |             |           |             |
| Annual review of field placement diversity                           |                |                  |             |                |             |             |           |             |
| The state of the placement arrown,                                   |                |                  |             |                |             |             |           |             |
| L  |                |                  |             |                |             |             |           |             |
| Enhanced annual review of post-graduate success (employn             | nent, grad sch | ool, military/se | ervice)     |                |             |             |           |             |
| Increased survey instrument response rate                            |                |                  |             |                |             |             |           |             |
| Comprehensive instrument review every 3 years                        |                |                  |             |                |             |             |           |             |
| Programs with Complete Assessments in LiveText                       |                |                  |             |                |             |             |           |             |

<sup>&</sup>lt;sup>1</sup>Goal = prior 3-year average

Fall to Fall Success Rate = Percentage of fall class who either graduate or persist from one fall semester to the next
Fall to Fall Eligible Returner Retention = Percentage of students who persist from one fall semester to the next, after removing graduates

<sup>&</sup>lt;sup>4</sup>Goal = 30%, closely mirroring total CBASE minority ethnicity diversity

<sup>&</sup>lt;sup>6</sup>Student rating of instruction measured through IDEA diagnostic tool (http://www.ideaedu.org/)

Goal = 56, which is the lowest raw score value in the top 30% of all classes in the IDEA database

Converted Score Scale (expected dist. of courses): Highest 10% (>62); Next 20% (56-62); Middle 40% (45-55); Next 20% (38-44); Lowest 10% (<38) Instrument was revised and scores renormalized in Fall 2016

<sup>&</sup>lt;sup>6</sup>Goal = 3.25, 0.25 above CAEP minimum required GPA

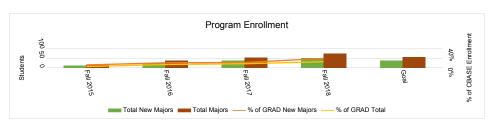
Goal = median possible average pass rate between minimum passing rate (80%) and maximum pass rate (100%)

<sup>8</sup>Students have three years to pass the Praxis and PLT exams, so Fall 2018 and Fall 2019 figures are not final

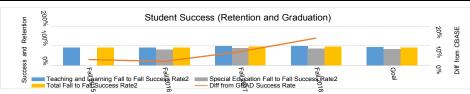
<sup>&</sup>lt;sup>9</sup>Goal = median possible score between minimum passing score (20) and maximum score (30)

<sup>&</sup>lt;sup>10</sup>Traditional and adult undergraduate scores combined

## Friends University Graduate Education Program Dashboard



|                                      |           |           |           |           |           | % ∆ (FA17 - |      |          |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|-------------|------|----------|
| Enrollment <sup>1</sup>              | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FA19)       | Goal | vs. Goal |
| New Majors - Teaching and Learning   | 12        | 18        | 24        | 45        | 33        | 38%         | 29   | 4        |
| L                                    |           | _         |           | _         |           |             | _    | _        |
| New Majors - Special Education       |           | 5         | 13        | 6         | 10        | -23%        | 8    | 2        |
| Total New Majors                     | 12        | 23        | 37        | 51        | 43        | 16%         | 37   | 6        |
| % of GRAD New Majors                 | 6%        | 10%       | 11%       | 19%       | 18%       |             | l    |          |
| Total Majors - Teaching and Learning | 13        | 33        | 40        | 62        | 57        | 43%         |      | 12       |
| Total Majors - Special Education     |           | 5         | 15        | 14        | 10        | -33%        | 11   | -1       |
| Total Majors                         | 13        | 38        | 55        | 76        | 67        | 22%         | 56   | 11       |
| % of GRAD Total                      | 2%        | 7%        | 8%        | 13%       | 13%       |             | l    |          |



|  |           |           |           |           |           | % ∆ (FA16 - |      |          |
|--|-----------|-----------|-----------|-----------|-----------|-------------|------|----------|
| Retention <sup>1</sup>                                       | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FA18)       | Goal | vs. Goal |
| Teaching and Learning Fall to Fall Success Rate <sup>2</sup> | 92%       | 92%       | 98%       | 98%       |           | 7%          | 94%  | 4%       |
| Special Education Fall to Fall Success Rate <sup>2</sup>     |           | 80%       | 87%       | 86%       |           | 7%          | 84%  | 3%       |
| Total Fall to Fall Success Rate <sup>2</sup>                 | 92%       | 90%       | 95%       | 96%       |           | 7%          | 92%  | 4%       |
| Diff from GRAD Success Rate                                  | 3%        | 2%        | 7%        | 14%       |           |             |      |          |

% ∆ (AY16-

|   |            |            |            |            |            | 17 - AY18- |      |          |
|---|------------|------------|------------|------------|------------|------------|------|----------|
| Graduation <sup>1</sup>                           | AY 2015-16 | AY 2016-17 | AY 2017-18 | AY 2018-19 | AY 2019-20 | 19)        | Goal | vs. Goal |
| Teaching and Learning Completers in Academic Year | 8          | 29         | 38         | 62         |            | 114%       | 25   | 37       |
| Special Education Completers in Academic Year     |            | 5          | 12         | 12         |            | 140%       | 9    | 4        |
| Total Completers in Academic Year                 | 8          | 34         | 50         | 74         |            | 118%       | 31   | 43       |
| % of GRAD Total                                   | 3%         | 12%        | 16%        | 28%        |            |            |      |          |
| •   |            |            |            |            |            |            |      |          |
| New Student Graduation Rate                       | Fall 2014  | Fall 2015  | Fall 2016  | Fall 2017  | Fall 2018  |            | Goal | vs. Goal |
| Teaching and Learning 1-Year Grad Rate            | 79%        | 59%        | 72%        | 71%        | 89%        |            | 80%  | 9%       |
| Teaching and Learning 2-Year Grad Rate            | 93%        | 86%        | 78%        | 92%        | 93%        |            | 90%  | 3%       |
| Special Education 1-Year Grad Rate                |            |            | 80%        | 62%        | 100%       |            | 80%  | 20%      |
| Special Education 2-Year Grad Rate                |            |            | 100%       | 77%        | 100%       |            | 90%  | 10%      |
| Total 1-Year Grad Rate                            | 79%        | 59%        | 74%        | 68%        | 90%        |            | 80%  | 10%      |
| Total 2-Year Grad Rate                            | 93%        | 86%        | 83%        | 86%        | 94%        |            | 90%  | 4%       |

|  |           |           |           |           |           | % ∆ (FA17 -<br>FA19)% ∆<br>(FA17 - |      |          |
|--|-----------|-----------|-----------|-----------|-----------|------------------------------------|------|----------|
| Total Diversity <sup>4Total Diversity4</sup> | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FA19)                              | Goal | vs. Goal |
| Minority Ethnicity                           | 0%        | 7%        | 5%        | 5%        | 3%        | -40%                               | 25%  | -22%     |
| Diff from GRAD                               | -28%      | -20%      | -21%      | -19%      | -20%      |                                    |      |          |
| First Generation                             | 31%       | 22%       | 29%       | 21%       | 27%       | -7%                                |      |          |
| Diff from GRAD                               | 0%        | -7%       | 1%        | -4%       | 5%        |                                    |      |          |
| Male   | 31%       | 15%       | 11%       | 17%       | 9%        | -18%                               |      |          |
| Diff from GRAD                               | -3%       | -21%      | -23%      | -18%      | -26%      |                                    |      |          |
| Out-of-State/International                   | 0%        | 10%       | 2%        | 3%        | 1%        | -50%                               |      |          |

Diff from GRAD

| Teaching Effectiveness (student ratings of instruction) <sup>5</sup> | Fall 2015  | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FÀ19)                | Goal | vs. Goal |
|--|------------|-----------|-----------|-----------|-----------|----------------------|------|----------|
| Progress on Relevant Objectives                                      |            | 56        | 52        | 55        | 53        | 2%                   | 56   | -3       |
| Diff from GRAD   | 1          | 2         | 0         | 4         | 0         |                      |      |          |
| Excellent Teacher  | 1          | 56        | 56        | 55        | 51        | -9%                  | 56   | -5       |
| Diff from GRAD   | 1          | 3         | 3         | 3         | -3        |                      |      |          |
| Excellent Course   | 1          | 59        | 58        | 59        | 58        | 0%                   | 56   | 2        |
| Diff from GRAD   | 1          | 2         | 4         | 6         | 2         |                      |      |          |
| Summary Evaluation   | 1          | 57        | 55        | 56        | 54        | -2%                  | 56   | -2       |
| Diff from GRAD   |            | 2         | 2         | 4         | 0         |                      |      |          |
| Institutional GPA <sup>6</sup>                                       | Fall 2015  | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | % ∆ (FA17 -<br>FA19) | Goal | vs. Goal |
| Teaching and Learning  | 3.7        | 3.9       | 3.9       | 4         | 3.9       | 0%                   | 3.5  | 0.4      |
| Special Education  | 1          | 3.3       | 3.8       | 3.8       | 3.8       | 0%                   | 3.5  | 0.3      |
| Total  | 3.7        | 3.9       | 3.9       | 3.9       | 3.9       | 0%                   | 3.5  | 0.4      |
| Diff from GRAD   | -0.1       | 0.2       | 0.2       | 0.3       | 0.2       |                      |      |          |
|  |            |           |           |           |           | % ∆ (FA14 -          |      |          |
| Praxis <sup>7,8</sup>  | Fall 2015  | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | FÁ16)                | Goal | vs. Goal |
|  |            |           |           |           |           |                      |      |          |
| Summary Pass Rate Diff from State of Kansas Average                  | 93%<br>-3% | 100%      | 94%       |           |           | #NAME?               | 90%  | 4%       |

% ∆ (FA17 -

| Additional Operational/Process Goals Under Development                                      |
|---|
| Annual review of admissions process   |
| Annual review of student attrition  |
| Annual review of field placement diversity  |
| Enhanced annual review of post-graduate success (employment, grad school, military/service) |
| Increased survey instrument response rate   |
| Comprehensive instrument review every 3 years   |

Converted Score Scale (expected dist. of courses): Highest 10% (>62); Next 20% (56-62); Middle 40% (45-55); Next 20% (38-44); Lowest 10% (<38) Instrument was revised and scores renormalized in Fall 2016

¹Goal = prior 3-year average¹Goal = prior 3-year average ²Fall to Fall Success Rate = Percentage of fall class who either graduate or persist from one fall semester to the next²Fall to Fall Success Rate = Percentage of fall class of fall cl

Fall to Fall Eligible Returner Retention = Percentage of students who persist from one fall semester to the next, after removing graduates\*Fall to Fall Eligible Returner Re \*Goal = 25%, closely mirroring total GRAD minority ethnicity diversity \*Student rating of instruction measured through IDEA diagnostic tool (http://www.ideaedu.org/)\*Student rating of instruction measured through IDEA diagnostic tool (http://Goal = 56, which is the lowest raw score value in the top 30% of all classes in the IDEA database

<sup>&</sup>lt;sup>6</sup>Goal = 3.25, 0.25 above CAEP minimum required GPA<sup>6</sup>Goal = 3.25, 0.25 above CAEP minimum required GPA

Goal = median possible average pass rate between minimum passing rate (80%) and maximum pass rate (100%) Goal = median possible average pass rate between m Students have three years to pass the Praxis exam, so Fall 2018 and Fall 2019 figures are not final